

## The Aberdeen Police Department Policies & Procedures Manual Chapter Contents



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Chapter 22 Uniforms and Equipment Section 01 Uniforms

22.1.6, 41.3.4, 41.3.5, 41.3.6, 61.3.4

GO 24-005, 05/13/2024 Supersedes GO 18-042

### A. Policy

CALEA

- 1. The Department shall provide uniforms and equipment necessary for the performance of the duties of all employees to the extent permitted by the budget. The uniform commands respect; it identifies the employee as a representative of the Department.
- 2. All issued uniforms and equipment shall be purchased by the Department and shall remain the property of the Department.

## B. Responsibilities

1. The Administrative Division Commander is responsible for ordering, issuing, and recording all Department-issued uniforms and accourtements.

## **C. Rules** (26.1.1)

- 1. Sworn officers, while on-duty, shall appear in the prescribed uniform at all times.
  - a. Officers shall wear uniform with pride and in a way to bring credit to the Department.
- 2. All Department employee shall assume a personal responsibility for all Department property issued to them or placed in service for their use.
- 3. All uniform clothing and equipment shall be approved by the Chief of Police.
- 4. All Department personnel who wear a uniform issued by the Department shall abide by the standards of dress and neatness.
- 5. All sworn employees, regardless of their assignment, shall have available for use at least one complete Class "A", "C", and "D" uniform.
- 6. Any sworn employee of the Department under suspension pending a hearing must turn in all Department property issued to him/her as instructed by the suspension officer.
  - a. A sworn employee under suspension as a result of disciplinary action, will be required to surrender his/her issued weapon, badge(s) and all cards which identify him/her as being an employee of the Department, to the Chief of Police or designee for the period of suspension.
- 7. Employees are prohibited from allowing other employees or any other persons to use their badges or personal police identification cards.
- 8. Employees shall not wear decoration or insignia on the Aberdeen Police Department uniform unless authorized by the Chief of Police, who will designate where, when, and in what manner the insignia or decoration shall be worn.
- 9. Employees are prohibited from wearing the uniform while attending court as a defendant in a criminal trial, a plaintiff or defendant in a civil trial or while serving as a juror or attending as a member of the public or in support of another individual. (See *Policies and Procedures Manual Ch. 31.03 Court Attendance.*)
- 10. Employees are prohibited from wearing uniform items or using equipment that fail to meet established specifications.
- 11. Non-sworn employees are prohibited from wearing any portion of the sworn officer uniform.





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12. Non-sworn employees are prohibited from the improper or unauthorized use of Department equipment.

## **D.** Issued Uniforms

- 1. Sworn and non-sworn personnel are issued uniforms, appropriately.
- 2. The Officer Issue Record lists uniforms, accourrements, and equipment issued to each sworn employee.

## E. Classes of Uniforms for Sworn Employees

- 1. Class A Dress Uniform Blouse with awards and citations, long sleeve shirt, slacks (gold stripe- Command staff only), hat, and belt with shoulder strap.
- 2. Class B Patrol jacket, long sleeve shirt with tie, slacks-gray stripe, hat, gun belt, and (optional) sweater.
- 3. Class C Long sleeve shirt, slacks, mock turtleneck, hat, gun belt, and (optional) sweater.
- 4. Class D Short sleeve shirt, slacks, black tee-shirt, hat, and gun belt.
- 5. Class E Dark blue utility uniform pants and shirt, baseball cap or watch cap.
- 6. Class F Dark blue utility uniform pants, black round-neck tee shirt, baseball cap.

## F. Uniform and Clothing for Sworn Employees, Issued (22.1.6)

- 1. Shirt, Short Sleeve
  - a. Black duty uniform shirt.
  - b. An undershirt will not be visible at the biceps.
  - c. One pen will be permitted to protrude from the shirt pocket.
  - d. Medallions, chokers, or necklaces will not be visible at the neck.
- 2. Shirt, Long Sleeve
  - a. One pen will be permitted to protrude from the shirt pocket.
  - b. Medallions, chokers, or necklaces will not be visible at the neck.
- 3. Blouse
  - a. Pencils or pens will not protrude from breast pockets.
- 4. Jacket
  - a. Worn with the front zipper closed at least halfway up from the bottom.
- 5. Slacks
  - a. Black duty pants.
  - b. Navy Blue with Gray Stripe.
  - c. Gold Stripe (Command Staff only).
  - d. BDU slacks.
- 6. Necktie and Tie Bar/Tie Tack
  - a. Necktie is navy blue.





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- b. Worn with long sleeve shirt, only, as designated.
- c. Not worn with short sleeve shirt.
- d. Tie will be secured to the shirt by tie bar/tie tack, attached to the tie between the third and fourth buttons from the top of the shirt.

## 7. Hat, Watch Cap

- a. Black, knitted wool.
- b. Solid in configuration having an opening only for the head; no openings for the eyes or nose as in a ski mask.

## 8. Hat, Eight Point

- a. Will be worn when in public or engaged in law enforcement activities.
- b. Worn, generally, when the service weapon is worn.
- c. May be worn inside the police station, while performing routine vehicle maintenance, or when inside a building or vehicle.
- d. Watch caps will be worn during periods of severe cold or other associated weather such as snow or ice storms.
  - 1) Their use will be at the discretion of the individual officer with the approval of his supervisor.
  - 2) The wearing to court or other similar official functions is not authorized.

## 9. Blue Baseball Cap

#### 10. Raincoat

- 11. Ballistic Vest (Soft Body Armor, Protective Vest)
  - a. All sworn employees shall be issued ballistic vests. (41.3.5)
  - b. Patrol officers shall wear ballistic vests whenever they are on duty. (41.3.5)
  - c. Uniformed or non-uniformed officers shall wear protective vests while they are engaged in pre-planned, or unplanned high-risk situations. High risk situations include but are not limited to: (41.3.6)
    - 1) Execution of search warrants;
    - 2) Raids;
    - 3) Warrant arrests; and
    - 4) Other unusual situations.
  - d. Personnel shall maintain and care for the vests according to the manufacturer's instructions.





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- e. Managing the ballistic vests<sup>1</sup> (41.3.5)
  - 1) The Administrative Commander shall keep a 5-years ballistic vest inventory that lists names of officer's who were issued vests and the vests' year of manufacture.
  - 2) The Administrative Commander or designee shall order new vests every five years and issue them to officers whose vest manufacture dates have expired.

## G. Approved Uniform and Clothing for Sworn Employees, Not Issued (22.1.6) (41.3.4)

- 1. Uniform Footwear
  - a. Dress Shoe
    - 1) Black military style, no ornamentation.
    - 2) Smooth leather or simulated leather capable of being polished to a high luster Plain toe.
    - 3) Five-inch-high (maximum) quarter.
    - 4) Distinct 1<sup>1</sup>/<sub>4</sub> inch high (maximum) heel.
    - 5) Fastened by a single strap or laces, with no more than six pairs of eyelets per shoe.
    - 6) The design of the shoes will not permit the uniform trousers to ride up on the heel opening.
  - b. Bicycle patrol footwear
    - 1) Black, athletic type.
- 2. Tee shirt
  - a. Black, round-neck.
- 3. Socks, black.
- 4. Sweater, black, optional
  - a. May be worn with Class B and C uniforms.

## H. Accoutrements for Sworn Employees, Issued

- 1. Belt High gloss, worn directly over the waist belt.
- 2. Shoulder Strap over the shoulder, opposite the holster, attached to the belt, worn when designated.
- 3. Aberdeen Police Shoulder Patch.
  - a. Sewn on both sleeves, centered ½ inch below the shoulder seam of the shirt, blouse, patrol jacket, and sweater.
- 4. Rank Insignia

<sup>&</sup>lt;sup>1</sup> Protective Vests expire every five years.





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a. Placed on each shoulder of the blouse and the overcoat, centered at the cross point of the seams.

### 5. Chevrons

- a. Sewn on both sleeves, centered 5 inches below the shoulder seam of the blouse, patrol jacket, and shirts.
- 6. Name Plate and "Serving Since" Bar
  - a. Worn over the right breast pocket, centered, and with the bottom edge of the Years of Service Bar touching the top edge of the flap of the right breast pocket on the blouse.

## 7. Breast Badge

- a. Worn in the holder provided on the blouse, shirt, or the patrol jacket
- 8. Breast Badge Mourning Shroud
  - a. Worn only by Special Order from the Chief of Police.
  - b. To memorialize the death of a Maryland Police Officer (municipal, county, state, federal), worn by all uniformed personnel and detectives displaying the badge, from the time of death notification until interment, unless otherwise indicated by the Chief or his designee.
- 9. APD Awards and Citation Ribbons, Shooters Badge, Special Unit Insignia
  - a. Worn only on Class A uniforms.
  - b. Non-APD awards may be worn only by written approval of the Chief of Police.

### I. Uniform of the Day for Sworn Employees

- 1. Officers shall switch to summer or winter uniforms on these dates:
  - a. Winter to summer uniforms: Optional April 1st; Mandatory May 1st.
  - b. Summer to winter uniforms: Optional October 1<sup>st</sup>; Mandatory November 1<sup>st</sup>.
- 2. Supervisors will maintain consistency within their shift when designating the uniform of the day.
- 3. Officers shall all wear the same class of uniform at an official function in which the Department participates.
- 4. Command officers will wear the uniform designated by the Chief of Police at official functions, public appearances, or other events.
- 5. The Class B uniform (patrol jacket) is a work uniform and may be worn for routine duties or assignments.
- 6. The Class C and D uniforms may be worn to official functions with authorization from the Chief of Police.

## **J.** Approved Uniforms for Selected Non-Sworn Positions (22.1.6)

- 1. Persons in these selected positions shall wear the approved uniforms:
  - a. Administrative Support Specialist





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- b. Records Technicians
- c. Administrative Technicians
- d. Records Manager
- e. Sr Administrative Specialist (uniform is optional)
- f. Accreditation Manager (uniform is optional)

## 2. Approved Uniforms

- a. Issued Polo-type, navy short-sleeve shirt with embroidered or stamped Department identification on front; and choice of:
  - 1) Mock turtleneck, navy, long sleeve; or
  - 2) Sweater, navy, with embroidered patch on front.
- b. Approved, reimbursed Slacks or pants, black.

## K. Uniforms for Non-Sworn Crossing Guards, Issued (22.1.6) (61.3.4)

- 1. Winter Uniform
  - a. Florescent Winter Patrol style coat;
  - b. Florescent long sleeve shirt;
  - c. Khaki type pants;
  - d. Florescent/High Visibility Traffic style vest;
  - e. Florescent long rain coat.
- 2. Summer Uniform
  - a. Florescent short sleeve shirt;
  - b. Khaki type pants;
  - c. Florescent/High Visibility Traffic style vest;
  - d. Florescent long rain coat.

## L. Approved Uniform for Non-Sworn Community Safety Specialist (22.1.6)

- 1. Issued
  - a. Polo-type, red short-sleeve shirt with embroidered or stamped Department identification on the front.
  - b. Jacket with lightweight liner.
- 2. Slacks, khaki—reimbursed.

### M. Reissued Clothing and Accoutrements

- 1. Clothing and accourrements that are still in useable condition will be reissued, as available.
- 2. Reissued items include but may not be limited to the following:
  - a. Sworn
    - 1) Jackets;





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- 2) Hats;
- 3) Duty Belts; and
- 4) Holsters;
- b. Non-Sworn
  - 1) Sweaters; and
  - 2) Polo-type shirts.





Chapter 22 Uniforms and Equipment Section 02 Police Weapons

1.2.2, 4.3.1, 41.3.4

GO 23-018, 11/7/2023 Supersedes GO 18-070

### A. Policy

CALEA

- 1. Police Officers shall be armed with a Department-approved firearm while operating any police vehicle.
- 2. The officer's handgun shall be fully loaded when the officer is carrying the handgun on- and off-duty.
- 3. Officers shall use only Department-authorized weapons and ammunition, on- and off-duty. (4.3.1a)
- 4. The Range Master shall approve all weapons before officers qualify and use those weapons.
- 5. Officers shall complete an approved yearly qualification course for each weapon. Exceptions:
  - a. Officers shall complete a semi-annual qualification course for Class 3 (Patrol rifle without magnification optics, and submachine gun) weapons.

## **B.** Types and Specifications of All Weapons Approved for Use (4.3.1a)

- 1. Lethal
  - a. Handguns
    - 1) Glock models 45 MOS, 43X
    - 2) Glock model G17T (Trainer)
    - 3) Personal Off-Duty—handgun, semi-automatic .380 caliber or above, as approved by Chief of Police
  - b. Rifles
    - 1) Bushmaster model XM15E25S, .223 caliber
    - 2) Colt model M16A1, .223 caliber
    - 3) Glenfield model Long Range, .22 caliber
    - 4) Rock River Arms, 10.5", .223 caliber
    - 5) Rock River Arms 14.5"
    - 6) Personal semi-automatic as approved by the Chief of Police. (41.3.4)
- 2. Less Lethal (1.3.4)
  - a. TASER International Model 7 ECD
  - b. ASP expandable baton
  - c. Oleoresin Capsicum (OC) Spray

## C. Types and Specifications of Ammunition Approved for Use (4.3.1b)

- 1. 9mm 147 grain jacketed hollow point Hi Shok Tactical
- 2. .223 caliber 55 grain metal case full metal jacket Federal AE223J
- 3. TASER International TASER Model 7, Stand off and Close quarters cartridge
- 4. Other TASER cartridges, used only in training, as approved by the TASER coordinator





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## **D.** Review, Inspection, and Approval of All Lethal Weapons (4.3.1c)

- 1. The Certified/Qualified Weapons Instructor or Armorer shall inspect and approve all weapons, prior to issuance and carrying by qualified personnel.
- 2. Semi-Annual Inspections:
  - a. All handguns.
- 3. Annual Inspections:
  - a. All patrol rifles and shotguns issued by the Department.

## E. Prior Approval and Use of Non-Department-Issued Lethal Weapons

- 1. The officer shall annually qualify with approved weapons prior to use.
- 2. Prior to use:
  - a. The officer shall complete a written record of the make, model, and serial number of the weapon; and shall submit the record to the Range Master;
  - b. The officer shall present the weapon to the Range Master; and
  - c. The Range Master shall inspect the weapon and shall approve or deny use of the weapon.
- 3. Non-Department-issued TASER cartridges may be approved for Training only.
  - a. The TASER coordinator shall approve or deny use.

## F. Prohibited On-Duty Weapons

- 1. Any lethal and less lethal weapons not approved.
- 2. Non-Department-issued TASER cartridges.

## G. Removal of Unsafe Lethal Weapons (4.3.1d)

- 1. Officers shall submit to the Department Armorer any weapon that is malfunctioning.
- 2. The Department Armorer shall determine if the weapon is approved for Patrol use.
- 3. Serviceable Weapons
  - a. The Department Armorer shall determine whether the Department-issued weapon can be repaired, shall complete an Armorer Repair form, and shall repair the weapon.
  - b. Any time a repair or part replacement is needed, the Armorer shall take the Department-issued weapon out of service.
  - c. After repairs, the Armorer shall inspect the Department-issued weapon, and perform a function and test fire before placing the weapon back in service.

### 4. Unserviceable Weapons

- a. If the Department Armorer determines that the Department-issued weapon is unserviceable, the Armorer shall document that the weapon is unserviceable and return the weapon to the Ouartermaster.
- b. The Quartermaster shall forward the documentation through the chain of command for approval to dispose the unserviceable Department-issued weapon.





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c. Upon approval, the Quartermaster shall arrange for appropriate disposal of the Department-issued weapon.

### H. Removal of Unsafe or Damaged Less Lethal Weapons (4.3.1d)

- 1. Officers shall give the unsafe, damaged, or otherwise unusable TASER directly to the TASER Coordinator.
- 2. Officers shall notify the Administrative Commander, through the chain of command, when their other Department-issued less lethal weapon becomes unsafe or damaged.

## I. Replacement Department-Issued Lethal Weapons

- 1. The Quartermaster shall document and issue a replacement Department weapon.
- 2. The Department Armorer shall inspect the replacement Department weapon prior to its carry and use.

## J. Lethal Weapons Records

- 1. The Quartermaster shall maintain records of issuance, return, storage, and disposal of all Department weapons. (4.3.1e)
- 2. The Quartermaster shall maintain the records of inspection and repair of all Department weapons.
- 3. The Range Master and Training Coordinator shall maintain records of weapons qualifications and weapons training.

## **K.** Lethal Weapons Records Procedures

- 1. Issuance of Department Weapons
  - a. The officer shall contact the Department Quartermaster.
  - b. The officer and Quartermaster shall confirm the serial number of the Department weapon.
  - c. The Quartermaster shall complete an inventory sheet with the Department weapon information.
  - d. The officer and the Quartermaster shall sign the inventory sheet for the issuance of the Department weapon. (17.5.2)

### 2. Return of Department weapons

- a. The officer shall contact the Department quartermaster.
- b. The officer and Quartermaster shall confirm the serial number of the Department weapon.
- c. The Quartermaster shall complete an inventory sheet with the return of the Department weapon information.
- d. The officer and the Quartermaster shall sign the inventory sheet for the return of the Department weapon.





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## 3. Storage of Department weapons

- a. The Quartermaster shall record Department weapons records in the Department log book and in the Quartermaster computer under Department Equipment.
- b. Department weapons shall be stored in the secured Quartermaster locker. (4.3.5g)
- c. The Quartermaster shall be the only person to remove a Department weapon from the locker.

## 4. Disposal of Department weapons

- a. The Armorer shall complete a Department disposal sheet with the following information:
  - 1) Serial number;
  - 2) Make;
  - 3) Model;
  - 4) Caliber; and
  - 5) Type.
- b. The Armorer shall forward the disposal sheet through the chain of command, to be reviewed, confirmed, approved and signed by the Chief of Police.
- c. The Department weapons shall be taken to an approved disposal site and destroyed.

### L. Carrying and Storing Authorized Firearms

- 1. Officers are responsible for the safekeeping and security of all Department-authorized firearms in their custody.
- 2. When on-duty, officers shall:
  - a. Carry handguns in an approved holster appropriate to their job assignments;
  - b. Carry shotguns and patrol rifles with the magazine loaded, chamber empty, and hammer forward when not in use;
  - c. Store shotguns and patrol rifles in the locked trunk or similar secure area of a police vehicle or in a Department lockable gun rack; and (4.3.1f)
  - d. Lock handguns in the Department gun lockers during detainee processing. (4.3.1f)
- 3. Officers shall not leave weapons in the passenger compartment at any time officers are not in the vehicle.
- 4. When off-duty and not carrying the weapons, officers shall: (4.3.1f)
  - a. Lock their weapons in the appropriate APD Arms Room;
  - b. Secure their weapons in an appropriate locking system;
  - c. Store shotguns and patrol rifles in the locked trunk or similar secure area of an assigned take-home vehicle, or in a Department lockable gun rack;
  - d. Store their weapons in a secure place in the officers' residences.





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## M. Authority to Carry Outside of Maryland

- 1. The authority of a police employee of the Department to carry or use a firearm while on official duty outside of Maryland is governed by the laws of the state where the employee is on assignment.
- 2. Employees intending to carry weapons outside of Maryland on assigned extradition or other official duty are responsible for determining beforehand the pertinent laws of the states in which they expect to travel.

## N. Reissued Weapons (17.5.2)

1. Weapons that are in good condition shall be reissued.

# Chapter 22 - Section 03 Disposition of City-Owned Property to Retired Employees

#### A. Definitions

- 1. Retired employees For the purposes of this Section, are those who have qualified for a service, ordinary disability, or special disability retirement. Employees leaving the Department who qualify for and retain vested rights in the Police Retirement System are not considered "retired" employees.
- 2. Qualified Retired Law Enforcement Officer An individual who retired in "good standing" from services with the department as a law enforcement officer, other than for reasons of mental instability. An employee, who retires for mental instability of psychological reasons, will not be awarded retirement credentials.
- 3. Badge The top line of the badge will contain the rank of the individual at the time of retirement plus the word "Retired." The remainder of the badge will be of regulation design. The individual's name, the year he entered the department, and the year he was retired will be printed on the reverse of the badge.
- 4. ID Card A regulation ID card with the word "Retired" will appear on the face of the card.

### B. Procedure

- 1. Badge On submission of a requisition approved by the Chief of Police, and Quartermaster will issue a badge and identification (ID) case to the retiring police employee.
- 2. ID Card On submission of a requisition approved by the Chief of Police, a regulation identification card will be issued to the retired police employee to identify and substantiate the issuance of the badge.
- 3. Approval The Chief of Police will review the request, endorsements, and circumstances of the retirement. The final decision on whether to issue the retirement badge and ID card rests with the Chief of Police.
- 4. Denial Requests for retirement credentials will be denied if an employee does not retire in "good standing". An employee is not in "good standing" if any of the following conditions exists:
  - a. A sworn employee retires or separates prior to the adjudication of any administrative charges
  - b. A sworn employee fails to return issued equipment, as required by policy
  - c. A sworn employee's service with the Department is terminated.

The employee is responsible for ensuring all administrative charges and/or issues are adjudicated or resolved prior to separation from the department. Under HR 218, the Law Enforcement Officer Safety Act of 2004 applies to retired sworn employees who meet the law's definition of "qualified retired law enforcement officer".

The final decision on whether to deny the retirement badge and identification card rests with the Chief of Police.





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Chapter	22	Uniforms and Equipment	Original Policy
Section	04	Loss-Damage, Department Equipment	

## A. Purpose

1. The purpose of this section is to establish a uniform procedure dealing with the reporting of lost or damaged Department equipment.

### **B.** Definitions

- 1. Department Equipment All equipment or parts thereof owned and/or issued by the Aberdeen Police Department, except that equipment which is commonly considered to be expendable.
- 2. Loss The accidental loss and/or theft of Department equipment or parts thereof.
- 3. Damage Any physical damage to Department equipment or parts thereof. It will not include the need for replacement or repair of such equipment or parts thereof as a result of normal wear or malfunction.

### C. Scope

1. The procedures and reports required hereunder will apply in all cases involving the loss/damage of Department equipment, except in the case of damage to a Department vehicle as a result of a motor vehicle accident, which falls within the scope of Chapter 26, Section II, dealing with Department vehicle accidents.

### D. Initial Notification

1. In the event of any loss/damage of Department equipment, which falls within the scope of this Section, the employee assigned such equipment or the first employee having knowledge of such loss/damage will report same without delay to his immediate supervisor.

## E. Required Reports

- 1. In all cases of loss/damage of Department equipment as covered in this Section, a total of three copies, including the original of the Equipment Loss/Damage Report (APD Form 37) will be prepared by the employee making initial notification of the event or by another employee designated by the supervisor involved.
- 2. An Equipment Loss/Damage Report (APD Form 37) is required for damage to vehicle glass in the following cases:
  - a. If the damage is caused by a departmental collision;
  - b. If the damage is reported on an Offense Report;
  - c. If the Department is seeking third party reimbursement;
- 3. The Automotive Service Specialist will be contacted for any other damage to vehicle glass.
  - a. The Automotive Service Specialist will arrange to have vehicle glass damage repaired without any Equipment Loss/Damage Report (APD Form 37) is required.
- 4. If the incident involves the loss of capital equipment, non-capital equipment that can be identified by number, or any other equipment of significance, an APD Form 37 will be completed and appropriate reporting procedures will be initiated.
  - a. Equipment that can be identified by number will be entered into METERS.

## F. Supervisory Review





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- 1. Upon receipt of an Equipment Loss/Damage Report (APD Form 37), the employee's immediate supervisor or another supervisor designated by command staff will initiate an appropriate investigation into the incident.
- 2. The supervisor will report the facts and his recommendations concerning the incident in the Supervisory Review section of the Equipment Loss/Damage Report.

## G. Administrative Review and Distribution of Reports

- 1. Upon completion of the supervisory review, the original and all copies of the Equipment Loss/Damage Report (APD Form 37) will be submitted to the Captain for initial administrative review.
- 2. If it is determined that disciplinary action will be instituted as a result of the involved employee's actions in connection with the loss/damage of Department equipment, the original of the Equipment Loss/Damage Report (APD Form 37) will be retained and treated as a document relating to such disciplinary action and will be processed as prescribed in Chapter 5 (Disciplinary Procedures).
- 3. Copies of the Equipment Loss/Damage Report will be distributed as follows:
  - a. One copy will be retained for appropriate local filing.
    - 1) A report involving any type of damage to a motor vehicle will be filed in the appropriate motor vehicle history file.
    - 2) A report involving loss/damage to capital equipment will be filed in the appropriate capital equipment file.
    - 3) A report involving loss/damage to other issued equipment will be filed under the appropriate category pertaining to that particular type of equipment (e.g. APD radio antenna or camera filed in motor vehicle history file).
  - b. If the report involves loss/damage to capital equipment, copies will be forwarded to the Ouartermaster.
- 4. If it is determined that no disciplinary action will be involved, the original and two copies will be forwarded without delay to the appropriate supervisor.
  - a. The Captain, upon review and approval, will provide for the distribution of copies as follows:
    - 1) If there is no disciplinary action involved, but negligence is indicated on the APD Form 37, and the Chief of Police concurs, he will return all copies of the report to the employee's supervisor for processing in conformance with the Patrol Manual, Chapter 5 (Adverse Material).
    - 2) In those cases absent negligence, the original of APD Form 37 will be filled as follows:
      - a) A report involving any type of damage to a motor vehicle will be filed in the appropriate motor vehicle history file.
      - b) A report involving loss/damage to capital equipment will be filed in the appropriate capital equipment file.





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Section 04 Loss-Damage, Department Equipment

- c) A report involving loss/damage to other issued equipment will be filed under the appropriate category pertaining to that particular type of equipment (e.g. APD radio antenna or camera filed in motor vehicle history file).
- b. If the report involves loss/damage to personal issue equipment, one copy will be forwarded to the Quartermaster.

## H. Restitution to Aberdeen Police Department

- 1. If the report involves the theft, loss or damage of Department property with motor vehicle or criminal charges having been placed against a third party, the Administrative Technical Assistants will be responsible for monitoring the case.
- 2. If the judge orders restitution to be made to the Aberdeen Police Department, the Administrative Technical Assistants will be responsible for obtaining a certified copy of the court docket.





Chapter	22	Uniforms and Equipment	GO 22-003, 08/08/2022
-		Conducted Electrical Weapons (CEW)	Supersedes GO 16-025

## A. Policy

- 1. Officers shall use only that level of force that reasonably appears necessary to control or otherwise subdue violent or potentially violent individuals.
- 2. Officers who use a CEW (Conducted Electrical Weapon) shall deploy it to accomplish the legitimate objective of bringing the subject under control.

#### **B.** Definitions

- 1. Conducted Electrical Weapon (CEW) a weapon designed to cause neuromuscular incapacitation by administering an electric shock through fine wires attached to a pair of darts fired from a gun like device.
- 2. Drive Stun Mode (Secondary Option) applied directly to the body.
  - a. A pain compliance tool only (lack of probe spread);
  - b. Minimally effective compared to conventional cartridge-type deployments;
  - c. More likely to leave marks on the subject's skin; and
  - d. Subject to the same deployment guidelines and restrictions as those of the CEW in cartridge deployments.
- 3. Probe Mode (Primary Option) firing two (2) probes from a disposable cartridge that are connected to the CEW by insulated wires and release electrical discharge pulses into the body.

### C. Certification to Use CEW

- 1. The CEW will be assigned to and used by sworn officers who have been trained and are currently certified in its use.
- 2. Training Certification
  - a. Officers are required to successfully complete annual proficiency requirements.

### D. Authorized Use of CEW

- 1. May be deployed in these circumstances only:
  - a. The subject is exhibiting assaultive behavior; or
  - b. The circumstances support a reasonable belief that the subject poses a risk of immediate danger to the officer or others that could be mitigated by use of the CEW; or
  - c. There is a reasonable and articulable expectation that it would be unsafe to achieve contact range, and attempts to control the suspect using other tactics would be unsafe, inappropriate, or ineffective; or
  - d. The subject is fleeing from a crime in which they caused or threatened injuries or serious bodily harm; or
  - e. Allowing the subject to flee would likely result in them causing injuries or serious bodily harm to another.

### E. Prohibited Use

1. Officers shall not use the CEW on a subject more than 3 cycles or 15 seconds.





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- a. If the subject does not respond to the CEW, then officer shall find alternate methods of bringing the subject under compliance.
- 2. Officers shall not use the CEW in either drive stun or probe mode on a subject who is merely actively resisting arrest or failing to obey a lawful order.
- 3. Officers shall not use the CEW in a coercive or punitive manner.
- 4. Officers shall not use the CEW, absent exigent circumstances:
  - a. If fleeing is the sole justification for deployment:
  - b. On a handcuffed or secured prisoner, absent overtly assaultive behavior that cannot be reasonably dealt with in any other less intrusive fashion;
  - c. On any suspect who does not demonstrate an overt intention
    - 1) To use violence or force against the officer or another person; or
    - 2) To flee in order to resist or avoid detention or arrest (in cases where officers would pursue on foot);
  - d. In any environment where an officer knows that a potentially flammable, volatile, or explosive material is present (including but not limited to OC spray with volatile propellant, gasoline, natural gas, or propane);
  - e. In any environment where the subject's fall could reasonably result in death (such as in water or on an elevated structure).

## F. Preparing to Deploy the CEW

- 1. The officer shall point the CEW at the ground in a safe direction with the safety on during loading, unloading, or when handled in other than an operational deployment.
- 2. When preparing for firing, the officer shall:
  - a. Point the CEW in a safe direction;
  - b. Taken off the safety; and then
  - c. Aim;
    - 1) The officer should use:
      - a) The fixed sights as the primary aiming device; and
      - b) The laser dot as the secondary aiming device.
      - c) Center mass of the subject's back should be the primary target where reasonably possible;
      - d) Center mass of the chest or the legs are the secondary targets.
- 3. The use of the drive stun mode is discouraged and is the lesser preferred method unless
  - a. A probe deployment is not possible; or
  - b. The CEW has already been discharged and the immediate application of the drive stun, consistent with training, will bring a subject safely under control.
- 4. The deploying officer shall announce "TASER!" to the suspect and other officers before the CEW is discharged, if possible.





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## **G.** Deploying the CEW

- 1. The officer shall, upon firing the device, energize the subject the least number of times and no longer than necessary to accomplish the legitimate operational objective.
- 2. The officer shall secure the subject as soon as practical while the subject is disabled by CEW power, to minimize the number of deployment cycles.
- 3. While determining the need for additional energy cycles, officers should be aware that an energized subject may not be able to respond to commands during or immediately following exposure.

## **H.** After Deploying the CEW (4.1.5)

- 1. The officer shall immediately notify Communications and a Supervisor.
  - a. The supervisor, upon notification, shall respond to the incident and ensure that all aspects of the CEW protocol are performed according to this policy
- 2. The officer may remove the CEW darts (probes) from the subject after the subject is restrained.
- 3. The officer shall photograph the subject's affected areas and/or injuries, when possible.
- 4. The officer shall check for and care for secondary injuries after deploying the CEW.
- 5. The officer shall have transported to a medical facility for examination following exposure to a CEW any person who:
  - a. Still has probes in the skin due to the officer's having difficulty removing the probes (owing to probe or barb separation);
  - b. Requests medical attention—officers shall ask persons if they desire medical attention;
  - c. Is hit in a sensitive area (e.g., face, head, female breasts, male groin);
  - d. Does not appear to recover properly after being hit;
  - e. Has been energized more than three times;
  - f. Has had more than one CEW effectively used against him or her in any given incident;
  - g. Has been subjected to a continuous energy cycle of 15 seconds or more; or
  - h. Has exhibited signs of extreme uncontrolled agitation or hyperactivity prior to CEW

### 6. The officer shall:

- a. Collect the cartridge, wire leads, and several AFID tags from the scene;
- b. Secure them in an APD property locker;
- c. Document the collected evidence on Form #6 Property form.
- d. Place used darts in a designated, marked sharps container to reduce the risk of blood borne pathogens and accidental "sticks" or "exposures".

## I. Reporting Procedures

1. The deploying officer shall complete a Use of Force Report and submit the report to a supervisor.





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- 2. Other officers involved in the incident shall complete a Use of Force Narrative form and submit them to the supervisor.
  - a. The deploying officer shall specifically articulate the rationale in their use-of-force report for any instance in which more than one CEW is used against a subject in any given incident.
- 3. Annually, an appointed officer shall document the number of Taser Deployments that occurred, injuries involved (if any), and any other pertinent and important information, and shall submit the report to the Field Operations Commander for inclusion in the annual Use of Force Report.

## J. Weapon Readiness

- 1. Officers authorized to use the device shall carry the device in an approved holster on the side of the body opposite the service handgun.
- 2. Officers not assigned to uniformed patrol may use other department-approved holsters and carry the weapon consistent with department training.
- 3. Officers shall carry the device fully armed with the safety on in preparation for immediate use when authorized.
- 4. Officers shall be issued a minimum of one spare cartridge as a backup in case of cartridge failure, the need for redeployment, or in case the first cartridge's leads break during engagement.
  - a. The spare cartridges shall be stored and carried in a manner consistent with training and the cartridges replaced consistent with the manufacturer's expiration requirements.
- 5. Officers shall use only agency-approved battery power sources for a CEW.

## K. Unusable CEWs

- 1. Officers shall give the unsafe, damaged, or otherwise unusable CEWs to the CEW Coordinator. (4.3.1d)
- 2. The CEW Coordinator shall:
  - a. Assess the device for repair or replacement;
  - b. Salvage the device for usable parts if unserviceable;
    - 1) Download the CEW; then
    - 2) Process the CEW for destruction.